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Associated Public-Safety Communications Officers, Inc.

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April 14, 1978

TO: Executive Committee, Chapter Presidents and Secretaries
FROM: *EM* Executive Director
SUBJECT: Minutes of March 12, 13, 15 and 17 Board of Officers Meeting

Enclosed for your review is a copy of captioned minutes. Careful study of them will provide you with valuable information on current National Association plans and activities. Any subject material believed to be of interest to your members can be brought to their attention at the next chapter meeting.

If you have any questions concerning the agenda items, please contact the National Office.

Enclosure

BOARD OF OFFICERS MEETING
March 12, 13, 15 and 17, 1978
South Coast Plaza Hotel
Costa Mesa, California

Sunday, March 12, 1978

- 1) Meeting called to order by President Campbell at 1300. Those in attendance were:

President Jerry Campbell
President-Elect Nathan D. McClure, III
1st Vice President Sanford H. Smith
2nd Vice President Henry L. Crutcher

Also present were:

Executive Director Ernest J. Landreville
Special Advisor J. Rhett McMillian, Jr.

No other visitors or guests were present.

- 2) The proposed agenda was approved as presented.
- 3) Minutes of the January 15-19, 1978 Board Meeting were approved as previously distributed.
- 4) Board members charged with supervisory responsibility for specific national standing committees furnished their individual reports.

2nd Vice President Crutcher reported that although no tasks had been reported completed by the Operating Procedures Committee, he had been assured by the Committee Chairman that a favorable report will be forthcoming by June, 1978 regarding the assigned objectives. Mr. Crutcher cited the excellent results obtained by this group last year, in completing the revision of the Standard Operating Procedures Manual. He voiced his high expectations for similar positive results this year.

The 2nd Vice President also reported that the Telecommunications Committee has for the most part achieved its Number One objective for 1978. This objective, to draft a resolution amending the duties of the Committee, was prepared in November, 1977. After additional study, it is hoped that the resolution can lead to the development of a smooth interface between the Telecommunications Committee, the Operating Procedures Committee and the Regulatory and Dockets Committee.

Mr. Crutcher completed his report by reporting on the success attained by the Emergency Preparedness and Disaster Operations Committee which had been instrumental in preparing material for a petition filed before the

FCC, to amend Part 89 of the Rules to establish a new Civil Preparedness Radio Service. RM-3059, as the petition is carried by the Commission, has a deadline date of March 24, 1978 for comments to be filed.

1st Vice President Sanford Smith advised that the Regulatory and Dockets Committee had under review FCC Docket No. 78-36, dealing with the telephone company's "primary instrument" concept. While this lengthy proceeding might not require APCO comments, the matter is being studied by the Committee. A flurry of recent petitions, including a request for developmental licensing of a nationwide paging operation on 152.0075 MHz are under review.

The Frequency Advisory Committee has, as usual, been extremely busy, having provided comments on EMS paging (Docket No. 21399), the splinter channel assignment plan Docket, and the new Part 90 of the Commission's Rules. In addition, this group has been working in close coordination with the National Office to develop the new Frequency Coordination System manual.

Mr. Smith praised the cooperation and active involvement of the Commercial Advisory Committee under the chairmanship of Mr. Mal Gurian. While there have been concerns with the attainability of its objective Number 2, dealing with procurement guidelines, the committee has made solid contributions in the area of Chapter building support and national conference planning in connection with the change in the original conference dates.

It was noted by Mr. Smith that the Emergency Medical Service Committee had contributed material resulting in the successful resolution of the page alerting problem, as addressed in Docket No. 21399. The group is now focusing on the development of a body of information on the use being made of the UHF medical channels. Analysis of the data, once collected, could come later.

In conclusion, 1st Vice President Smith reported that while the Engineering and Research Committee is active, they have not as yet developed material in support of the committee's objectives.

President-elect McClure reported that all Committees in the Administrative Group are actively engaged in meeting their objectives. Three resolutions amending the National Constitution and By-Laws have been prepared for the Board of Officers in draft form by Chairman Chuck English. These, along with one made by the Frequency Advisory Committee, appear in the March, 1978 BULLETIN edition. Mr. English has also provided an analysis of the degree of compatibility between the Constitution and By-Laws of the Chapters with that of the National Office. The Activity and Membership Committee is presently engaged in the preparation of a consolidated Association Administrative Manual, to take the place of the present group of manuals, badly in need of revision. And as a final matter, it was reported that the Nominating Committee had reviewed the credentials of the two qualified candidates presently contending for national office in 1978.

- 5) President Campbell reported on the progress being made to form an APCO counterpart organization in Mexico. A preliminary meeting had been held in February at Tijuana, B.C., Mexico with 11 attendees. A second and more formal meeting was held in Mexicali, Mexico on March 11, 1978 with 30 attendees. Representatives from Mexico City as well as highway patrol agencies were in attendance. President Campbell advised that the idea of forming the Mexican organization was enthusiastically supported by the Mexican attendees and that once established, there would be a good chance that the organization would spread from Baja California to other states in Mexico. The Board received the report with interest and stated their intention to follow the matter.
- 6) Western States Regional Conference General Chairman Don Poorman, accompanied by Orville Amburgey, City of Costa Mesa, and Registration Chairman Brownie B. Spanovich joined the Board Meeting to provide a preliminary report on the Western States Regional Conference. 56 booths, the total number available, had been reserved by vendors, and all hotel rooms at the South Coast Plaza were committed for the Conference. Mr. Poorman distributed copies of the Conference Program and advised that he expected a total attendance in excess of 500.
- 7) After the Western States Regional Conference group departed, Executive Director Landreville furnished an oral report, in addition to the written one already submitted, on his attendance at the State Directors of Communications (DOC) meeting in Atlanta, GA on March 1, 1978. He pointed out that the principal discussion at the meeting dealt with telephone rates, leased line and interconnect proposals, and that only a small number of the attendees had responsibilities which included budget approval for county or municipal radio systems. The State DOC officials in attendance expressed an interest in forming a loosely organized association of their own, to exchange information of mutual interest. Such a group is already in existence in the midwest, and a meeting of this group is scheduled to take place in Des Moines, Iowa, May 2-4, 1978.

During the Atlanta meeting, the attendees, some of whom are APCO members, stated they wished to hold a meeting of State Directors of Communications from all areas of the country in order to discuss the possibility of either enlarging the existing midwestern organization or forming regional State DOC groups similar to it in the remaining areas of the country. The attendees asked that Mr. Landreville relay this information to APCO's Board of Officers to determine if there would be any objection to such a meeting being held in Detroit, Michigan at the Detroit Plaza Hotel on August 25, 1978, at the same time but completely separate from APCO's 1978 National Conference. Upon completion of his report, the Executive Director was advised there was no Board objection to the proposed separate meeting, and this message could be conveyed to Mr. Donald Allen, Florida Director of Communications, to be relayed to the Directors of Communications attending the Atlanta meeting.

- 8) The Board members advised that Dr. Marvin Rimerman, Chairman of APCO's ad hoc committee studying the development of a forum for DOCs within the Association, had contacted the National Office to advise that he would be holding a meeting of his group in Washington, D.C. on April 19-20, 1978. One of the purposes of the meeting would be to discuss the submission of a petition to create a standing committee within APCO to serve as a forum for Departments of Communications. Dr. Rimerman asked that there be representation from National APCO at this meeting since he anticipated attendance at the meeting by several officials from the new telecommunications agency within the Commerce Department. He stated that Dr. William Lucas and Mr. Roger Reinke were expected to participate on behalf of the Commerce Department, with the possible addition of Mr. Paul Bortz, Deputy to Assistant Secretary of Commerce designate, Henry Geller.

The Board recommended that the Executive Director attend the meeting and report the results at the next Board meeting.

- 9) The Board of Officers completed their review of the updated and amended version of the Policy book and approved it with the inclusion of a change in the mileage rate from 15¢ to 17¢ per mile, effective March 1, 1978. This change would maintain APCO's comparability with the rate approved and established in the Federal travel regulations.
- 10) The Board received a report from Special Advisor McMillian on the success of his Chapter formation efforts. After holding four meetings, new Chapters have been formed in Alabama, Louisiana, Arkansas and Oklahoma. The Board of Officers agreed that the National Office should assist these new Chapters as much as possible. Approval was granted to explore having the National Office handle the dues billing for these Chapters. Secretaries of these new Chapters were to be furnished sample agendas from other Chapters as an aide in preparing for their meetings. Stationery in limited quantities with the APCO letterhead but no other names thereon was to be furnished for Chapter use during their formative period. The Board also agreed to permit the National Office to expend up to \$50, on documented need, for postage in support of the initial formation meetings for new Chapters.
- 11) President Campbell recessed the meeting at 1715.

Monday, March 13, 1978

- 1) The Board of Officers meeting was reconvened by President Campbell at 0905. All members of the Board, Executive Director, Project Director Donal D. Kavanagh and Special Advisor J. Rhett McMillian, Jr. were present.
- 2) The Board reviewed attendance plans for the North Central Regional Conference. All members are agreed to arrive Sunday, April 30, 1978 in order to participate in a full day meeting on May 1, 1978. The Board agreed to meet throughout the Conference, completing all agenda items by May 4, in order to depart that date. Special Advisor McMillian will not be attending the Conference.
- 3) The Board reviewed its schedule for the East Coast Regional Conference. All members are scheduled to arrive the evening of May 14, 1978 in order to participate in a full day meeting on May 15. The morning session on May 15, 1978 is to be devoted to Project 16-A with the afternoon portion of the meeting devoted to general Association matters. Additional Board sessions will be scheduled during the Conference as time permits. Board members plan to depart from the Host Farm Resort, Lancaster, PA on May 19, 1978.

Mr. McMillian will participate in the ECRC program at the invitation of the Conference Committee.

- 4) Executive Director Landreville briefed the Board on the status of APCO activities in the Regulatory area. He pointed out that a number of organizations and states had written to the Commission in support of APCO's petition to establish a Civil Preparedness Radio Service. He reviewed the progress made in behalf of EMS Rescue Squad page-alerting in that the Commission, in its Report and Order #21399, had adopted all recommendations filed by APCO in our comments. Board members were informed of the comments by CSEPA which attempted to align that organization with APCO in comments to Docket No. 21348, in an effort to demonstrate that they should be included as a public safety radio service licensee. However, the Commission has already ruled to the contrary, and it appears unlikely the matter will be brought up again.

The Board was also briefed on the 1st Report and Order as well as the further Notice of Proposed Rule Making in Docket No. 21142, concerning the use of digital voice emission for confidentiality by the police and fire radio services. It was noted that the Commission's final actions were in line with APCO's comments as filed earlier, and the Board agreed that no additional comments were required.

- 5) Project Director Kavanagh provided a summary of APCO project-related activities to the Board of Officers. He reported that P-16 had been completed on schedule and within budget limitations. He advised that APCO Editor Gary Luther and National Office Secretary Mrs. Peggy Webster had been responsible for the excellent quality of the final document which was prepared and

reproduced through the employment of a new photo reduction technique. The Board members asked their appreciation be conveyed to Mr. Luther and Mrs. Webster for an excellent job. Mr. Kavanagh added that copies of the Report had been directed to Congressman Van Deerlin and to key personnel on the staff of the House Committee on Telecommunications.

Mr. Kavanagh reported on the excellent results of the Kentucky APCO Chapter, Kentucky State Plan. The final plan had been delivered to the State on March 1, 1978, and placed before the Kentucky Governor's Council on Criminal Justice which had supported it. The Plan will now be implemented statewide and a budget of \$850,000 has been set aside for this year's efforts. The APCO Chapter will continue to participate in the state planning activities by providing technical review of communications proposals.

The Board of Officers advised that they support additional APCO Chapter involvement of this type so long as assistance and guidance are provided by the National Office during the initial stages of such a program.

Mr. Kavanagh advised that the Grant for P-16A had been approved by the LEAA effective March 15, 1978. Mr. Kavanagh pointed out that a position was open in the National Office for a project engineer to serve during the period of the grant. He noted that several candidates have applied. The Board of Officers passed a motion to permit the National Office to recruit a project engineer and hire the individual selected to fill the vacancy.

In connection with this matter, the Board also adopted a change in National Office policy to provide for reimbursement of up to \$1,000 for the move of household effects, on a one time only basis, for an individual hired to work at the National Office. Additionally, travel expenses up to the cost of less than first class air fare would be paid to such an employee, for his travel expenses, one way, and those of members of his immediate family. The Board recommended the inclusion of the statement that should the employee resign within 180 days, without APCO's concurrence, the Board may require reimbursement of any such payment. Copies of the new addition to the National Office policy were to be furnished by the Executive Director to the Board of Officers.

Mr. Kavanagh also advised the Board that the Technical Assistance grant had been applied for by the Association, as previously authorized by the Board and Executive Committee. He anticipated that the program is only advisory in nature and not intended to take the place of commercial consultant engineering services in any way. More information concerning this program is to be furnished to the Board as it is developed.

- 6) At 1300 additional guests joined the meeting. In attendance were the following:

President Jerry Campbell
President-elect Nathan D. McClure, III
1st Vice President Sanford H. Smith
2nd Vice President Henry L. Crutcher
Executive Director Ernest J. Landreville
General Counsel Joseph Kittner
Special Advisor J. Rhett McMillian, Jr.
Project Director Donal D. Kavanagh
FCC Safety and Special Radio Services
 Bureau Chief Charles Higginbotham
FCC Land Mobile Spectrum Management Assistant
 Bureau Chief Morgan O'Brien
FCC Staff Engineer William Zears

The subjects for discussion were to be APCO's proposed draft Frequency Coordination System manual and the status of future coordination at 900 MHz.

The Executive Director opened the meeting with welcoming remarks for members of the FCC. Morgan O'Brien then proceeded to identify himself as spokesman for the Commission. He made general comments regarding the draft of the APCO frequency coordination system that he had recently reviewed. His overview was that this proposed document constituted a major step forward in the business of frequency coordination. He presented several specific observations which he wished to discuss further, to-wit:

a) he noted the lack of specific criteria for frequency coordination and assignment. APCO responded that this criteria belonged in the technical section which was as yet to be developed. O'Brien emphasized the importance of such a section. He pointed out that that section would present a major inducement in selling the document within the Commission.

O'Brien suggested that APCO was the proper agency to develop such criteria. While the Commission had the responsibility for approving and/or promulgating the criteria, he felt that APCO was uniquely qualified to assure that the criteria developed meet the needs of the community.

b) O'Brien expressed differences with APCO's philosophy regarding the definition of a "single point of coordination". He specifically identified the following tasks he felt should be performed by the National Office of APCO for all public safety activities if it were to act as a "single point". These are:

1) provide a single point of contact for the Commission for all public safety coordination actions. This would specifically include the establishment of a computer terminal at APCO's National Office having direct access to the Commission's data base. The National Office of APCO would then be responsible for disseminating this information to local coordinators as required.

- 2) The APCO National Office should establish the criteria to be met by communications plans. This criteria would be used to determine the appropriateness and viability of plans submitted for Commission approval.
- 3) The National Office of APCO should receive and review all plans developed by state or municipal agencies for the implementation of communications systems. Such reviews would result in recommendations to the Commission for approval or disapproval of frequency reservation and might involve coordination with the submitting agency to include suggesting additions or revisions that might be required to assure plan approval.
- 4) The National Office of APCO should maintain the centralized records of all coordination actions taking place under its jurisdiction.
- 5) The National Office of APCO should act as arbitrator between applicants and/or applicants and coordinators in cases of dispute. This arbitration responsibility would be of an advisory nature. It would be intended to minimize the number of formal arbitration decisions that the Commission might be called upon to make.

Mr. Landreville asked if the Commission intended these remarks to apply to the limited field of coordination at 900 MHz or to apply to the entire field of public safety frequency coordination. O'Brien replied that it is the Commission's belief that a new frequency coordination policy is possible in the relatively unsullied vicinity of 900 MHz and that the procedures developed for that portion of the spectrum would eventually be expanded to incorporate all coordination actions.

McMillian asked the degree to which the Commission would support APCO as the coordinating authority for all public safety activities. After some discussion it was agreed that there might be controversy involved in designating one agency as the coordinator. The consensus was that every attempt should be made to obtain the support of other public safety coordinating agencies on a voluntary basis. Kavanagh suggested that the Commission should at least give verbal support to this philosophy in its contacts with the public to make clear its policy. This point was not commented on.

There was extensive discussion regarding the philosophy of coordination, frequency assignment and spectrum management. It was pointed out that the philosophy and rules significantly affect the manner in which any new coordination procedure could be carried out. It was further agreed that the role of the National Office of APCO as suggested by the Commission's response to the APCO frequency coordination proposal represented a delegation of functions to the National Office of APCO now either being performed by, or currently the responsibility of, the FCC.

Kavanagh stated that the implication of O'Brien's suggestion could only be appreciated if the specific functions to be performed and resources

required therefor were identified. He stated that until such identification of specifics had been accomplished, any discussions had to be too generalized to be useful. He therefore volunteered to prepare an analysis of these tasks in the form of a proposal so that the Commission and the Board of Officers would have some factual data upon which to base their decisions.

O'Brien observed at this time that the Commission had no money with which to support such functions. He stated further that this might be beneficial as the Commission's financial involvement in such activities might unduly influence their application. APCO's response to this point was that such activities were Congressionally mandated responsibilities of the Commission.

The discussion returned to the technical portion of the frequency coordination system. Mr. Zears commented that he would be interested in seeing this section when completed. Kavanagh asked what he hoped to find in it. His reply was non-specific and expressed an interest in what APCO thought necessary. A proposal was put forth by Landreville that the technical contents of the present frequency coordination manual might be sufficient. O'Brien's response was that should this be the case, it would detract considerably from the credibility of the document. Kavanagh observed that the preparation of a valid technical section required an analysis of two questions, i.e., determination of acceptable interference criteria and appropriate loading concepts, i.e., the determination by policy level officials of what constituted an acceptable standard for quality of service. Once such policies had been established, the engineering work of establishing reasonable mathematical models, and then reducing their application to a simplified form appropriate for use by field personnel, constituted a significant investment in time and expertise. No decisions were reached at this time.

The meeting adjourned at 1600 hours with an agreement that the next step involved the preparation of a draft proposal to identify the necessary resources for the National Office of APCO to accomplish those responsibilities suggested by Mr. O'Brien.

- 7) After the departure of Counsel Kittner and the FCC staff members, National Conference Chairman Russell V. Robinson joined the meeting to offer a status report on National Conference matters. Mr. Robinson advised that three mailings would be made announcing the Conference. All three were to be paid for by the host hotel. He stated that 88 booths have already been committed, that the ladies' program schedule has been developed, and that MANAPCO will take place on Friday night with final selection of the program imminent. The Board advised that the Master of Ceremonies for the banquet could be a member of the Michigan Chapter and approved the selection of the entertainment as described by Mr. Robinson. Satisfaction with arrangements and accommodations developed so far was expressed by all Board members.
- 8) President Campbell recessed the meeting at 1720.

Wednesday, March 15, 1978

- 1) The Board meeting was reconvened by President Campbell at 1300, members of the Board, Executive Director and Special Advisor McMillian present.
- 2) The Executive Director reviewed the results of APCO's participation in the PURAC meeting in Washington, D.C. Chapter Secretary Charles Murphy and Mr. Robert Ellis, both from the Mid-Eastern Chapter, had attended the meeting in behalf of APCO. They reported that the only item of significant concern at the meeting had been a report recommending that law enforcement agencies send notices of infraction of the FCC Rules to CB stations observed in violation. APCO members in attendance joined with others in filing a minority report pointing out that this was inappropriate for law enforcement agencies. The Board of Officers expressed their appreciation for the participation by Messrs. Murphy and Ellis and concurred in the position taken by them at the meeting.
- 3) The Board discussed the report of the FCC Office of Plans and Policy UHF Task Force and were advised by the Executive Director that Dr. Wilmotte had requested APCO's cooperation in finding an urban low-band police system where officials would be willing to defray part of the costs involved in participation in a test of the voice compander and SSB techniques. The Board recommended that APCO express its willingness to cooperate with Dr. Wilmotte, in the interests of spectrum conservation, and that the Association would assist in helping to find some system willing to participate in the tests.
- 4) The Board reviewed plans for participation in the Public Safety Communications Council (PSCC) meeting March 22, 1978, and the Land Mobile Communications Council (LMCC) meeting March 23, 1978, both in Denver, Colorado. APCO was to be represented at these meetings by President Campbell and Special Advisor McMillian who has been designated the Chairman of the 1978 PSCC and who is the APCO member of the LMCC. The Board agreed to the participation as planned, and directed that after the above-mentioned meetings have taken place, Executive Director Landreville will represent APCO at future meetings of both the LMCC and the PSCC. A letter to this effect is to be sent to the appropriate individuals in each group.
- 5) There was a general discussion of the subject of possible future training programs to be developed by the Association, utilizing Mr. McMillian's expertise. The Board recommended that the primary effort should be in the operational area, but that technical and administrative training subjects might also be explored. Any plan to develop such courses would require prior Board approval after the review of an outline of the proposed training course.
- 6) The Board of Officers approved the granting of a lifetime Honorary Membership in APCO to Mr. Glen D. King, Executive Director of IACP, in recognition of the close working relationship existing between the two organizations and IACP's support of APCO programs over the years. Mr. King is to be invited to the Detroit National Conference Banquet where the formal presentation of

of an appropriate plaque can be made. The Banquet dinner is to be provided with the compliments of APCO.

- 7) The Board reaffirmed their recommendation that the names of Irving E. McAndrew, Frank J. Devine, and Alan L. Armitage be placed before the quorum at the 44th National Conference in nomination for Life membership in the Association. The Board, after reviewing resolutions from the Atlantic and the CPRA Chapters respectively, recommended, on the basis of extensive major contributions on a National Association level over an extended period of time, that Life Memberships be granted to C. E. "Duck-E" Dengler and R. I. "Cuba" Morris.

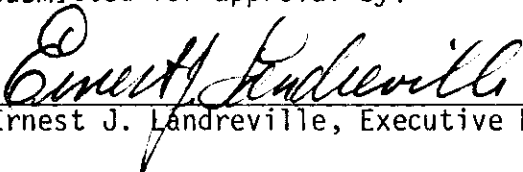
Due to the constraints of the language in the Constitution and By-Laws regarding qualifications for Life membership for individuals other than past National Presidents of APCO, the Board asked the Executive Director to contact Mr. Charles English, Chairman of the Resolutions and By-Laws Committee, to obtain his views relative to amending the applicable portions of the C and B. It was suggested that efforts be made to have the pertinent C and B section emphasize "qualitative" rather than "quantitative" achievements as the qualifying factor in eligibility for Life membership.

- 8) The Board reviewed the subject of Awards and Certificates of Appreciation and recommended that the procedure used in 1977 be adopted again in 1978. President Campbell advised that he would provide detailed information to the Executive Director reflecting his decision as to recipients.
- 9) As a result of the review of the National Conference Program, President Campbell offered to write to all Chapter Presidents and Secretaries to urge that they attend the Conference and participate in the Workshop sessions scheduled to be held within the period of the Conference this year, rather than following it.
- 10) The Board of Officers advised the Executive Director to continue the contractual arrangement for services with Mr. McMillian through the end of the 1978 calendar year without change. His services were to be budgeted for, for the remaining six months of APCO's fiscal year, January through June, 1979, when the 1978-1979 annual budget is prepared; however, no commitment is to be made beyond December 1978 for Mr. McMillian's services pending a determination of need by the Board of Officers. This decision is not anticipated prior to the National Conference in August, 1978.
- 11) President Campbell recessed the meeting at 1615.

Friday, March 17, 1978

- 1) The Board meeting was reconvened by President Campbell at 0830. Members of the Board, Executive Director, and Special Advisor McMillian were in attendance.
 - 2) In reviewing the schedule for the 1978 National Conference, the Board agreed that the new Board of Officers would meet Saturday, August 27, 1978 immediately following the National Conference. Board members would remain at the Detroit Plaza Hotel through the night of Sunday, August 27. Conference Chairman Russell Robinson was to be so informed by the Executive Director.
 - 3) Mr. McMillian provided a status report on the availability of hotel and conference facilities in Phoenix, Arizona, for the 1980 National Conference. An agreement has been executed for transmittal to the Executive Director, reserving 624 rooms at the Hyatt Hotel in Phoenix.
 - 4) Mr. McMillian advised that he would be meeting with the 1979 National Conference preparatory group in Sacramento, California shortly, and would complete the necessary documents and agreements with the selected hotel site. He will also meet with the Northwest Chapter conference group in Seattle and with 1978 National Conference Chairman Robinson during his current trip.
 - 5) The Board agreed to defer any decision at this meeting as to whether Mr. McMillian's services would be required in connection with the Detroit National Conference program. They also advised that future reports to the Board of Officers from Mr. McMillian were to be relayed via the Executive Director, except in unusual circumstances.
 - 6) The Board was furnished a recommendation by the Comptroller that in order to assure efficient management of APCO's operating funds, the non-interest bearing checking accounts be limited to a maximum of \$20,000 in the membership (general) account and \$10,000 in the publications (BULLETIN) account. Additionally, a maximum of \$5,000 should be maintained in a savings account to cover contingencies. All other funds in excess of the above amounts are to be invested in higher interest-bearing investments.
- The Board approved the above, subject to the concurrence of APCO's accountant.
- 7) President Campbell adjourned the meeting at 1045.

Submitted for approval by:


Ernest J. Landreville, Executive Director